

SCHOOL IMPROVEMENT PLAN
2025-2026
DEER ISLAND COMMUNITY SCHOOL



*Our **Mission** is that we will work collaboratively to ensure every child in our care becomes a lifelong learner prepared for academic and social success.*

*Our **Vision** is "A dream for the future, the skills and experiences to get there."*

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Target/Goal: *By June 2026, all teaching staff will have taken the opportunity to showcase their expertise and experience in a leadership role at our school.*

SPECIFIC STRATEGIES	MEASURABLE RESULT / EVIDENCE	TIMELINE
<ul style="list-style-type: none"> ✓ <i>Administration, as part of their PGP, will support collective efficacy by promoting working together for greater impact.</i> ✓ <i>It will be determined via Tuesday Learning Focus Conversations what individual teachers can/would like to offer regarding leadership.</i> ✓ <i>Administration will provide support/release time to enable teachers to organize themselves.</i> 		<i>Ongoing</i>

Target/Goal: *By June 2026, 70% of DICS students will have missed less than 10 days.*

SPECIFIC STRATEGIES	MEASURABLE RESULT/EVIDENCE	TIMELINE
<ul style="list-style-type: none"> ✓ <i>Review existing Attendance Policy with both students and parents via assembly, agendas, newsletter, and School Messenger and website.</i> ✓ <i>Have attendance as part of our "Responsibility" Pillar and recognize students' good attendance through the PBIS model we have adopted. (Monthly recognition – random monthly draws for movies/sub). Promote half days over full days.</i> ✓ <i>Call-home system in place to track student absenteeism. (teachers responsibility after 5 days missed) Mary Anne will print a monthly report.</i> ✓ <i>Parent Education – Give PD dates so to promote strategic planning and booking for appointments.</i> ✓ <i>Administration and staff will review data to identify occurrences (prolonged sickness, family trips)</i> 	<p><i>Monthly comparison of attendance data from previous year.</i></p> <p><i>Compare, in June 2026, the current year's attendance data with the previous year.</i></p>	<p><i>End of each month.</i></p> <p><i>June 2026</i></p>

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Target/Goal: *By June 2026, 90% of K-2 students will have successfully completed all EGLA requirements for their specific grade. Assessments administered in October, February and May.*

SPECIFIC STRATEGIES	MEASURABLE RESULT/EVIDENCE	TIMELINE
<ul style="list-style-type: none"> ✓ <i>Utilization of data notebooks and data walls to track student progress.</i> ✓ <i>Formative assessment.</i> ✓ <i>Coaching/team planning.</i> 	<i>Student conferences and assessments administered prior to each reporting period.</i>	<i>Tri-Monthly</i> <i>June 2026</i>

Target/Goal: *80% of all grades 4-8 students will be have received Appropriate or above on Provincial Assessments.*

SPECIFIC STRATEGIES	MEASURABLE RESULT / EVIDENCE	TIMELINE